

APPLICATION
RACE TRACK CHAPLAINCY OF AMERICA
So, You Want To Be A Race Track Chaplain?

That's great! Race Track Chaplaincy of America is looking for people who feel they are called to ministry in the horse racing industry. If you wish to pursue the possibility of becoming one of the team of racetrack chaplains across America, please read carefully the information below. If you are still interested, and feel you qualify, please complete the included application.

The standards stated below have been arrived at through decades forty years of experience in the ministry, and through an awareness of changes that are now coming to the industry; an industry that is undergoing rapid and profound changes in response to economic, cultural, political and religious forces.

Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a) RTCA has the right to, and does, hire only candidates who agree with RTCA's Statement of Faith and/or the Apostles' Creed.

RTCA CHAPLAINS MUST:

- Be called by God to do this ministry.
- Meet the theological standards of RTCA. We are a trans-denominational, Christian ministry emphasizing the two major imperatives of the one Gospel:
 - to bring people to Christ who is the only way to salvation, so they find forgiveness and new life;
 - to minister to the whole person, helping to meet their various needs.
- Be committed to following the teachings of the Bible as the authoritative and inspired Word of God.
- Provide ministry to persons of all faiths and to non-believers. The chaplain must make every effort to see that the spiritual needs of the race track workers are met, either through the chaplain's own intervention, or by finding a spiritual advisor who is qualified to meet that person's need for spiritual guidance.
- Care for all persons at the track without regard to economic, educational, cultural, social status or influence, or the lack thereof.
- Meet the educational and experience requirements of RTCA. It is important we send only the best-qualified persons with the best possible preparation onto a very difficult ministry field. We promise the industry well-qualified chaplains. It is important that we keep that promise.
- Be willing to consider relocation. Invitations from various states do come in and we must have some chaplains who are willing to go where the need is.
- Be a person of high integrity. We look for those who show evidence of a new spiritual birth, genuine Christian commitment, and clear indications of living under the leadership of the Spirit so that the fruit of the Spirit is evident.
- Be honest beyond a doubt, and faithful to spouse and family. God deserves our best intentions and efforts, and so do the people in this industry.
- Attend the RTCA Annual Meeting and Chaplains School. We learn from each other. Our fellowship, prayer, worship, study and recreation are vitally important to our being a team - knowing, trusting, and working with one another. It is important the chaplain supports RTCA and its commitment to provide Chaplaincy ministries to the horse racing industry.
- Be properly crentialed, according to standards of denominational affiliation and the legal requirements of the states, so that presiding at weddings as well as administering ordinances such as baptism and Holy Communion will be legal, proper, and unquestioned in the minds of all. Be one who is fully qualified to be appointed/ordained/called to a full time general pastoral ministry. Persons who profess to a ministry calling

but whose ecclesiastical authorities have reservations regarding their appointment to a full time pastorate will not normally be accepted.

- Demonstrate unique cross cultural, multi-ethnic and organizational skills and capabilities.

Explanation of the application form and instructions for completing it:

In the upper right hand corner of the first page is a section, which says, “Office use only.” You should read it to see what documents are needed to complete the application process, but please don’t write there. It is for “Office use only.”

All applications must be submitted in English. Any non-English applications will be returned without processing.

- SECTION A. BIOGRAPHICAL INFORMATION

RTCA makes every effort to comply with federal and state regulations concerning employment application and screening. Please feel free to contact RTCA regarding the nature of any questions in this application. Rationales for various items of personal information that are required include:

1. Marital Status - an employer is not allowed to employ or not employ based on marriage, or lack of it unless there is a compelling nexus between marital status and the performance of work. Naturally, since you are a minister, and there are some expectations of an RTCA chaplain relative to high moral standards, behavior that violates those standards will create serious concerns that jeopardize continued employment. Marriage or lack of it is not a requirement, but responsible Christian behavior is. Sexual relationships outside of marriage will be grounds for turning down an application, and for termination of employed RTCA chaplains.
2. Health and physical condition must make it possible for you to perform the work for which you are making the application. For instance, part of the RTCA chaplain’s job is to walk the barn area of the racetrack because that is where the majority of the people work who are the recipients of his/her ministry efforts. Any handicap that would make it impossible to perform that duty adequately would be reason to deny employment. Such decisions would be made in the interview process itself.
3. RTCA defines itself as a Christian organization dedicated to bringing the Gospel of Jesus Christ to people in the racing industry. Sexual activities, regardless of gender, which are not in keeping with the broadly accepted standards of evangelical Christianity, will be grounds for denying employment or terminating a chaplain already employed. Both on duty and off duty behavior are critical to the credibility of the ministry provided by RTCA.

RTCA Chaplains must be legal residents of the country in which they are to serve as a chaplain or have legal standing to hold a full-time job in that country.

Felony convictions are a matter of public record. Depending on the nature and age of the conviction, and the current status of the person involved, one can be barred from any participation in the horse racing industry. RTCA will not accept a person as a chaplain whose status in the criminal justice system would keep him or her off the track (has a judgment of the court that directs that the person may not enter a track). Remember though, a felony conviction does not actually disqualify you from being considered. Telling the truth is essential in the process of applying for a racing commission license to work on the grounds of a racetrack. License applicants are subject to fingerprinting and a national criminal records review.

- SECTION B. MINISTRY INFORMATION

Spiritual maturity is what makes a chaplain effective. Excitement doesn't hurt, but pep rallies soon lose their effect. In this section, we want to know about the depth you bring to your ministry. Now we don't expect to get your whole story on this piece of paper, but it will give us a place to start. Race Track ministry is not a place for beginners or "babes in Christ." If a person does not have pastoral training and skills, ~~then~~ there is little chance that person will be an effective chaplain. Not that the track is a church setting; far from it. And the person who goes there thinking that the local congregation is a good model to follow in developing the Chaplaincy ministry is in for many surprises and disappointments. If a person wants to be the pastor of a church, then this application should be going to the pulpit committee of a pastor-less church.

Denominational endorsement may be a new term to you, especially if you are of an independent church affiliation. This is not just another form of a personal reference. Endorsement is a statement from your denomination, (in some cases from organizations created for the express purpose of providing endorsement) usually stating that you are currently a minister in good standing in your denomination and that you in fact have the education, training, and skills required by your denomination to engage in the ministry for which you have applied. As such, Title X, US Code makes it clear that chaplains work as representatives of their parent denominations/ endorsing bodies in the setting that they are employed. States have similar codes or regulations. Thus by definition, the chaplain works for his or her church denomination/endorsing body, as it's representative to the appointed/called setting. This has proven very useful on those rare occasions when a problem arises between the chaplain and the employer or work setting. The benefit of this arrangement is that the endorsing body continues to provide corporate support to the chaplain and the chaplain remains fully accountable to the endorsing body. RTCA accepts and follows this policy.

Endorsement reduces RTCA's risk of hiring someone who has not been truthful or who is not fully qualified. We can be more confident that we are sending a person to minister at the track who is qualified and prepared to minister with honesty and integrity.

Endorsement is a universal requirement to participate in all federal chaplaincies including military and Veterans Administration. Many other state and institutional (i.e., prison, health care, and industrial) Chaplaincies also require endorsement. RTCA also has this requirement. It serves an extremely important purpose. If your faith group does not have an endorsing body or process, ask us. We can direct you to recognized organizations where you can apply for endorsement (various denominational endorsers, the National Association of Evangelical Chaplains Commission, etc.).

- SECTION C. EDUCATION AND TRAINING INFORMATION

We ask questions about high school, college, seminary, Clinical Pastoral Education, and special courses. That's because racetracks are places that need the best prepared persons to minister and racetracks are complicated places with complicated problems and many different kinds of people to be served, more now than ever before. While education is not a guarantee that the person will be a good chaplain, neither is the lack thereof. We seek to employ educated and experienced chaplains.

All documentation that is not in English must be accompanied by an English translation.

The establishment of educational standards is simply one of the means used to assess whether or not an applicant has the capacity to perform ministry to the full target population. Certainly the Scriptures teach that God gives gifts for the performance of ministry which includes supernatural empowerment to perform ministry where there seems to be a lack of formal training. Furthermore, the "school of hard knocks" helps us become wise in ministry. The first chapter of 2nd Peter teaches us that the power of God provides us with everything we need for life and godliness. As it affects a new chaplain, I believe the power of God is effective through education, spiritual gifts, and "the school of hard knocks." When one lacks a formal certification of training, he or she merely needs to demonstrate in some fashion how God has equipped her or him in some alternative manner. Applicants are invited to provide substantive proof of this equipping.

- SECTION D. SECULAR OCCUPATION INFORMATION

The completion of this section is essential to give RTCA an understanding of your interests, work ethic and stability – all those things employers wonder about when they hire someone. If you've had an inconsistent employment history, you'll get an opportunity to discuss it in the job interview and in the written material you are asked to submit.

All documentation that is not in English must be accompanied by an English translation.

- SECTION E. REFERENCES

This is real important. DO NOT GIVE US THE NAMES OF RELATIVES as personal references.

Please provide the names and contact information of people who have known you well enough to give accurate and objective information about your work in your denomination, your church, and your community.

All documentation that is not in English must be accompanied by an English translation.

- SECTION F. DISCUSSION

This discussion section is essential for RTCA to be able to discern your beliefs, character, and ability to communicate. It tells us if you can express yourself clearly, which is important in communicating with the people who have a stake in your ministry. Even more importantly, this discussion document will tell us why you want to be a chaplain at a race track and how you have prepared yourself to take on such an important and difficult responsibility. Please read the list and provide the information, especially your "theology of ministry."

Write enough to effectively cover the topics without trying to impress with the length of your discussion.

Applications for positions in the USA must be written by applicant in English personally.

- INTERVIEW:

Applicants chosen for an interview and his/her spouse will be interviewed in English and the chaplain applicant will be required to submit a writing sample that will be completed at the time of

the interview by the applicant an a subject to be determined at that time. The spouse will be interviewed but will not need to submit a writing sample.

Rationale for Background Check Policy

Federal law and common practice strongly encourage background checks, especially for persons with responsibility of working with children, the elderly, and disabled individuals. The recent history of clergy scandals and the large number of resulting law suits have increased our due diligence requirements in the screening and accountability processes. Furthermore, because the background check report has a short useful life, it is necessary to periodically conduct re-validation for each actively serving Chaplain.

The actions described below are, in some regards, externally imposed on the RTCA by federal and state law, the development of liable case precedence and by virtue of logic dictating implied tasks in the Chaplain credentialing process.

Chaplains are often the only visible presence of the Jesus Christ in secular society. As such, in their work setting, they are often the first or only representatives of endorsing denominations. In that capacity, they are called on to work with vulnerable people on behalf of the endorsing denomination and the RTCA on a daily basis.

We must find the means to identify both the desired traits and the undesired traits in Chaplains pertinent to each work setting. Background checks attempt to point to the undesirable traits. Thus background checks for all our Chaplains and Chaplain Applicants are a prerequisite for issuing or continuing Chaplain appointment.

Ongoing public notoriety of clergy scandals and the tendency of litigation to seek to include church bodies (congregations, conferences, denominations, and para-church agencies) as liable parties are the impetus causing the RTCA to conduct nation-wide background checks on all Chaplains. Because of the short “shelf life” of these checks, they are to be re-validated periodically (at least annually).

The mobile nature of our society and constituency makes it essential that these checks be national in extent. Indeed it can be argued that because there is large cross-over of ministers with Canada and Mexico with some changing their national identity, the checks should be for all North America. Some chaplaincy settings require their own background checks, but of them, some only check state-wide data bases. Consequently, the required areas of interest pursued in RTCA’s background checks include basic searches of national criminal records, national sex offender registries, financial history/credit check, and a social trace. Job and military records may need to be researched also should other indicators point that way.

Two aspects of our background check program generate concern about violation of privacy and confidentiality. They are the financial history/credit check and possible job and military record checks. While all the other components appear to be generally accepted, there are compelling reasons to conduct financial history/credit check searches.

1. Regarding the financial history/credit check, a poor credit rating may indicate current serious personal financial difficulties. As such, it may indicate tendencies to impulsive behavior, low self control, gullibility, etc. All of which are considered unwise behaviors for Christian ministers. Furthermore, counseling case studies have shown that such persons are vulnerable to increased temptations in many moral and legal areas. Additionally, it has been clinically documented that excessive stress/hardship has caused many “mature” Christians to revert to some form of past dysfunctional behavior or belief process (Dr. Barney Davis, 2001). Financial history/credit checks are useful tools for identifying both current and potential issues germane to our screening process.

Continuing to check financial history/credit with an annual revalidation for current chaplains provides an extra benefit to RTCA in terms of quality control of RTCA administrative policies and procedures. At the time of this writing, many chaplains are being paid a less-than-adequate salary. Concern for personal finance can easily distract chaplains from their ministry responsibilities. These checks will reinforce our concern for local councils providing proper salary packages.

2. The use of job and military records for checks will verify or explain discrepancies in reported moves and rationale for moves. Materials included in those records may have bearing on individual suitability to represent the RTCA as a chaplain. Issues of discipline and vertical and horizontal organization relationships and interpersonal skills come to mind.

PROCEDURES:

This check is voluntary. We are required to acquire signed releases to conduct all background checks. However, if one should choose not to permit the check, he/she will not receive a chaplain appointment with the RTCA. This may further result in the employing agency refusing a chaplain position.

Should any negative information be discovered that is used as a determining factor in credentialing, we will promptly notify the person concerned and allow him/her the opportunity to explain and/or correct the findings.

Reading, signing, and returning the authorized nation and release form promptly allows the RTCA to gather the necessary information.

CONCLUSION

If you have some questions please feel free to call RTCA at your convenience for assistance in completing the application. A member of our staff will be more than willing to try to answer your questions. Please remember, the appearance of this application is important to the way you are perceived by the committee. Please write legibly, or complete as a Word document on your computer.

APPLICATION
RACE TRACK CHAPLAINCY OF AMERICA

<u>Check List</u>
1. Application sent to candidate on _____
2. Application received on _____
a. American Citizen _____
b. Immigration Papers _____
c. Recent Photo _____
d. Ordination Certificate (or Equivalent) _____
e. Denominational Endorsement _____
f. Background Check Release _____
g. Background Check Completed _____
h. College Transcripts _____
i. Seminary Transcripts _____
j. Clinical Pastoral Education Certificate (CPE) _____
j. Other Certificates for Special Training & Awards _____
k. Testimony _____
l. Topics Paper _____
m. Theology of Ministry _____
n. Signed Covenant and Code of Ethics _____
3. Sent to Personnel Committee on _____
4. From the Personnel Comm. on _____
a. Approved _____
b. Other _____
5. Approved by the Exe. Dir. on _____
6. Certificate of Recognition sent on _____

A. BIOGRAPHICAL INFORMATION

1. FULL NAME: Last _____ First _____
Middle _____
Other _____
2. HOME ADDRESS: *Street Address or P.O. Box*
Number _____
City _____ State _____ Zip Code _____
3. E-Mail: _____
Home Phone _____ Cellular _____
Fax: _____
4. Marital Status (circle all that apply): Married Single Separated Divorced Widowed Single-Parent
5. Do you have family members with special needs that will impact your ability to provide ministry?
6. Are you an American Citizen Employable full-time in the USA? _____
If not, do you have legal papers which allow you to be. _____
Enclose a copy of immigration papers.
7. Have you ever been convicted of a felony? _____

If yes, give details on a separate sheet of paper stating when, where, and the charges. A felony conviction will not automatically disqualify you from employment, but full disclosure of ALL felony convictions is required.

A thorough background check will be done on all applicants. The background check will include local, state, federal, military, employment, sex offender, and financial areas for both criminal and civil records.

8. Please include a recent photo.

B. MINISTRY INFORMATION

1. *Date you were licensed to the ministry (If applicable). _____

2. *Date you were ordained to the ministry. _____

3. Name of the congregation or body that ordained you.

4. Present denominational or faith group affiliation.

5. Name, address, and telephone number of the congregation where you are now a member or actively engaged in worship.

6. List your ministry experience covering the past fifteen years (if applicable) beginning with your present ministry setting and working back. If more space is needed please use a separate sheet of paper.

Church Employer	Address	Position Held	Dates (From/to)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

7. Apply for a denominational endorsement to serve as a chaplain. *Request that your denominational endorsing agent send your Chaplain Endorsement, using the attached form, directly to RTCA. Your application will not be forwarded to the personnel committee until this endorsement is received.*

8. Have you ever been disciplined by your congregation, denomination, or faith group? _____. If yes, on a separate sheet of paper, please explain the circumstances, the steps you took to resolve the issue, and the present status of the disciplinary action.

* Please provide documentation.

C. EDUCATION AND TRAINING INFORMATION

1. Full Name of High School _____ Where _____

2. Full name of Colleges and Seminaries attended. Begin with most recent.

Name of School	Address	Major	Degree Conferred
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

3. *Have you had Clinical pastoral education (CPE)? _____. If yes, how many units? _____. If you have not had CPE, have you had any formal training that would be equivalent to CPE? _____.

Name the equivalent training _____

Please give the name(s) of the institutions or settings where you had CPE or the equivalent training and provide copies of certificates or documentation of successful completion of the program(s).

4. *Please list other school and special training you have attended and the special skills you gained attending. Also include any awards that indicate special skills.

*PLEASE REQUEST COLLEGE AND SEMINARY
 TRANSCRIPTS ARE SENT TO:
 Race Track Chaplaincy of America
 2365 Harrodsburg Road, Suite A120
 Lexington, KY 40504

D. SECULAR OCCUPATION INFORMATION

1. If you have been full time ministry less than five years, please list your three most recent secular employers.

Employer	Address	Position	Reason for leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

2. Secular trades or profession for which you are best skilled _____

E. REFERENCES: Name Mailing Address
 FaithGroupOfficial: _____

* Please provide documentation.

Minister/Pastor: _____

Other: _____

Other: _____

Other: _____

Provide each reference with a copy of the attached reference form and have them send it directly to RTCA.

F. Discussion

On separate pages please do the following:

1. Testimony

- a. In your own words please give a clear account of the process that led to your coming to faith in Christ as your Savior and Lord, and how your life has been changing since that time.
- b. Give a brief but thoughtful account of your call to racetrack chaplaincy.

2. Topic Paper

- a. List what you believe are five major functions of a racetrack chaplain.
- b. List the steps you have taken to prepare yourself to be a chaplain.
- c. List four things you believe you do the most effectively as a minister, and two things you believe you do least effectively.

3. Theology of Ministry

- a. Given the religious diversity, multi-cultures, multi-ethnic and extremely secular settings in which RTCA functions, it is necessary for each chaplain to have a clear theology of ministry with a solid scriptural base to support it. Please present an additional paper, clear and concise, stating your theology of ministry. Please use the following outline:
 - i). Give a basic statement of what you believe ministry to be, giving scriptural and experiential justification for your beliefs about ministry?
 - ii). In what ways would your theology of ministry allow you to minister to people of other faiths? In what ways would it limit you as a chaplain?
 - iii). How would you justify your role as a chaplain doing ministry in a secular setting?

In making this application, I recognize the RTCA Personnel Committee to be the entity designated to approve or disapprove applicant for chaplaincy. I voluntarily and knowingly authorize RTCA to contact all references. This includes those individuals named by me on the application form, and other individuals suggested by other sources to help in determining applicant approval. I expressly authorize any and all the persons contacted as a reference to respond fully and truthfully to any and all questions regarding my fitness and competency for the racetrack chaplaincy. I agree to abide by the Personnel Committee's decision and, If appointed, to cooperate fully with RTCA in carrying out its policies and programs. I will submit reports as required by RTCA in accordance with policy. I also recognize that the agency has the right to withdraw approval. If I should prove by temperament, disposition, attitude, doctrine, practice, or other reason, unsuited for RTCA chaplaincy, and should RTCA decide that my approval should be withdrawn, I agree to abide by its decision. I voluntarily and knowingly waive any right to access to confidential recommendations respecting my approval or disapproval as an RTCA chaplain.

I hereby authorize RTCA to conduct thorough background checks as indicated on the separate release form.

SIGNATURE _____ DATE _____

PLEASE REFER BACK TO THE COVER PAGE TO BE SURE YOU HAVE PROVIDED THE FULL RANGE OF INFORMATION ASKED FOR ON THE APPLICATION FORM. THANK YOU FOR TAKING THE TIME TO PROVIDE THIS INFORMATION TO RTCA.

THE COVENANT AND CODE OF ETHICS

for Chaplains of Race Track Chaplaincy of America

Having accepted God's call to leadership in the Race Track Chaplaincy of America, I covenant with God to serve Christ and the Chaplaincy Ministry, with the help of the holy spirit, to deepen my obedience to the Two Great Commandments: to love the Lord our God with all my heart, soul, mind and strength, and to love my neighbor as myself.

In affirmation of this commitment, I will abide by the Race Track Chaplaincy Code of Ethics, and I will faithfully support its purposes and ideals. As further affirmation of my commitment, I covenant with my colleagues in Chaplaincy Ministry that we will hold one another accountable for fulfillment of all the public actions set forth in our Code of Ethics.

- I will hold in trust the traditions and practices of our Race Track Chaplaincy of America; I will not accept a position in the Race Track Chaplaincy of America family unless I am in accord with those traditions and practices; nor will I use my influence to alienate my Chaplaincy Ministry/constituents or any part thereof from its relationship and support of Race Track Chaplaincy of America. If my convictions change, I will resign my position.
- I will respect and recognize the variety of calls to ministry among my Race Track Chaplaincy of America colleagues, and other Christians.
- I will seek to support all colleagues in ministry by building constructive relationships wherever I serve, both with the staff where I work and with colleagues in neighboring Race Track Chaplaincy of America Chaplaincy ministries.
- I will advocate adequate compensation for my profession. I will help lay persons and colleagues to understand that ministerial leaders should not expect or require fees for pastoral services from constituents they serve, when these constituents are helping pay their salaries.
- I will not seek personal favors or discounts on the basis of my ministerial status.
- I will maintain a disciplined ministry in such ways as keeping hours of prayers and devotion, endeavoring to maintain wholesome family relationships, sexual integrity, financial responsibility, regularly engaging in educational and recreational activities for ministerial and personal development. I will seek to maintain good health habits.
- I will recognize my primary obligation to the Race Track Chaplaincy of America National, local Race Track Chaplaincy of America council or employing group to which I have been called, and will accept added responsibilities only if they do not interfere with the overall effectiveness of my ministry.
- I will personally and publicly support my colleagues who experience discrimination on the basis of gender, race, ethnicity, age, marital status, national origin, physical impairment or disability.
- I will not proselytize from other Race Track Chaplaincy of America Chaplaincy Ministry.
- I will, upon my resignation or retirement, sever my ministerial leadership relations with my former constituents, and will not make ministerial contacts in the field of another ministerial leader without his/her request and/or consent.
- I will hold in confidence and treat as confidential communication any information provided to me with the expectation of privacy. I will not disclose such information in private or public except when, in my practice of ministry, I am convinced that the sanctity of confidentiality is outweighed by my well-founded belief that life-threatening or substantial harm will be caused.
- I will not use my ministerial status, position or authority knowingly to abuse, misguide, negatively influence, manipulate, or take advantage of anyone, especially children.
- I will report all instances of abuse as required by law to the appropriate agency. In any case involving persons working in Race Track Chaplaincy of America ministry, I will also report the circumstances to the appropriate regional and/or national Race Track Chaplaincy of America representative.
- I will show my personal love for God as revealed in Jesus Christ in my life and ministry, as I strive together with my colleagues to preserve the dignity, maintain the discipline and promote the integrity of the vocation to which we have been called.

Signed _____ *Date* _____

(Adapted to RTCA needs and used by permission from the American Baptist Ministers Council)

Background Verification Release Form

Race Track Chaplaincy of America
2365 Harrodsburg Road, Suite A120
Lexington, KY 40504

Applicant Full Legal Name _____

Any Other Names Associated with SS# _____

Social Security Number (these will be kept in a locked file) _____

Date of Birth _____

Current Street Address (no P.O. Box) _____

City: _____ County: _____ State: _____ Zip Code: _____

Phone _____

Driver's License # _____ State Issued _____

I hereby authorize the Race Track Chaplaincy of America to request and receive any and all background information about or concerning me, including but not limited to my criminal History, Credit History including a consumer report under the Fair Credit Reporting Act, 15 U.S.C. 1681, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Partnership, Law Enforcement Agency, and other entities including my Present and Past Employers.

I further release and discharge the Race Track Chaplaincy of America and their agent, ChoicePoint, and all of their subsidiaries, affiliates, officers, employees, contract personnel, or associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization, procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever are applicable.

I understand that I have the right to make written request within a reasonable period of time to ChoicePoint for additional information concerning the nature and scope of investigation. I acknowledge that I have voluntarily provided the above information for employment purposes, and I have carefully read and understand this authorization.

Signed: _____ Date: _____

6. In your opinion can this applicant work with chaplains and others of different faiths, honoring their disciplines, without compromising his/her own?

7. Evaluate the applicant's sense of integrity when counseling people of the opposite sex?

8. In your judgment, what is his/her purpose in seeking chaplaincy appointment?

9. If he/she is or has been married, give briefly your estimate of the spouse's and other members' qualities, especially with reference to ministerial and chaplaincy relationships.

10. Other significant points or comments:

Do you recommend, without reservation, this person as a Chaplain in the setting identified by the applicant?

Yes: _____

No: _____

NAME:
ADDRESS:
PHONE:
EMAIL:

Signature:

Date:

Please mail this reference form directly to me at the above address. Thank you.

6. In your opinion can this applicant work with chaplains and others of different faiths, honoring their disciplines, without compromising his/her own?

7. Evaluate the applicant's sense of integrity when counseling people of the opposite sex?

8. In your judgment, what is his/her purpose in seeking chaplaincy appointment?

9. If he/she is or has been married, give briefly your estimate of the spouse's and other members' qualities, especially with reference to ministerial and chaplaincy relationships.

10. Other significant points or comments:

Do you ENDORSE/APPROVE, without reservation, this person for Chaplain in the setting identified by the applicant?

Yes: _____

No: _____

NAME:

ADDRESS:

PHONE:

EMAIL:

Signature:

Date:

Please mail this reference form directly to me at the above address. Thank you.